

What were the key outcomes for each of your main project objectives?

Develop multi-factorial data collection model to provide different types of reports for different organizational levels

- **Executive portfolios down to unit level data available and provided to management team**
- **Normalized data for direct comparison amongst peers and like units**
- **Year to year and organizational averages used to trend data**
- **Comparison across portfolios and longitudinal through reporting structure**

What were the key outcomes for each of your main project objectives?

- **Establish approach that can be used to guide future healthy workplace interventions**
 - Identify statistically significant variances
 - Allows to capture 95th percentile
 - Identify Guide interventions to “high risk units”
 - Provide for accountability framework through Performance Management system
 - Provide “holistic” view of overall health of organization at aggregate or unit level
 - Or focus on particular indicator of interest
 - Further develop reports and analysis annually
 - Improving efficiency, availability, utility and awareness