

What were the key outcomes for each of your main project objectives?

- **Demonstrate the effectiveness of voluntary collaborative partnerships in creating systems change**
 - **West Park Healthcare Centre, Saint Elizabeth Health Care, Niagara Health System, and VON Collaboration**
- **Promote transformational leadership practices**
 - **Education for Permanent Charge Nurses (NHS)**
 - **RNAO Leadership Fellowship (SEHC)**
- **Improve organizational performance, and enhance clinical outcomes and patient satisfaction**
 - **Primary Nursing (WPHC)**
- **Encourage organisational change through interventions that target underlying workplace factors**
 - **Shared Governance (WPHC)**
 - **FACE Performance Management Training (VON)**